Section 6. Philippine Health Insurance Corporation (PHILHEALTH)

Membership in PhilHealth is compulsory for all employees of the University. Employees and their dependents are entitled to hospitalization benefits given to all members of Philhealth.

Section 7. Maternity Leave

All female employees who have been a member of the Social Security System (SSS) for at least three (3) months are entitled to a maternity leave of one hundred five (105) days for both normal and caesarian delivery provided that SSS is notified through the Human Resource Department. Maternity benefit is equivalent to 100 percent of her average salary credit, computed based on the formula of the Social Security System (SSS).

A member employee is entitled to this benefit for four (4) completed deliveries, including miscarriages and unintentional abortions.

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Administrative Handbook

Misamis University

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IMNO NG PAMANTASAN

Mahal naming pamantasan

Puti at gintong silahis

Lunduyan ng kalinangan

Tanglaw ng bayang Misamis

Imulat ang sambayanan

Umunlad sa karunungan

Ang layunin mong marangal

Pamantasan naming mahal.